

BENNETT COLLEGE FOR WOMEN

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| Position Title: President of Bennett College for Women | Job Number: |
| Department: President's Office | Grade: |
| Reports To: Board of Trustees | Status: Exempt Category: Officer |

GENERAL SUMMARY:

The President of Bennett College for Women reports to the Board of Trustees and is responsible for the overall leadership and guidance of the institution, its academic programs, fundraising, and the administration of all resources. The candidate for President of Bennett College for Women will implement the mission of the College as articulated by the Board and will faithfully perform the duties of the office of President of the College. This candidate must have a distinguished record of progressive accomplishments and a proven track record in leadership, management, and resource development at a major higher education institution or nonprofit organization.

ESSENTIAL JOB FUNCTIONS:

- Provide visionary leadership enabling Bennett College to establishing long-range strategic plans in consultation with its various constituencies
- Assert strategic leadership enabling Bennett to:
 - develop innovative approaches for expansion of resources
 - ensure the fiscal and academic vitality of all colleges and schools.
- Facilitate collaborative relationships between Bennett College, the community, media, businesses, corporations, government, alumnae, donors, and other educational institutions.
- Demonstrate a high level of campus visibility, political savvy, civic and community involvement, and cultivation of diverse internal and external publics.
- Respect and value students and alumnae
- Provide leadership to take Bennett College for Women to the next level of excellence in delivering the highest quality education and life preparation possible so that students are prepared to become competitive global citizens.
- Provide fiscal management for a multi-million dollar budget.
- Demonstrate a high level of commitment to all aspects of Bennett College life, while motivating other to do likewise.
- All other duties as assigned by the Board of Trustees

EXPERTISE AND QUALIFICATIONS IN THE FOLLOWING AREA:

Leadership and Strategic Vision

- Strong strategic vision, a drive for excellence, and openness to the use of entrepreneurial and innovative methods to implement the vision. An education trendsetter and nationally recognized leader who can serve as an ambassador for Bennett College and who is well respected within the framework of Bennett College, the community-at-large, nationally and internationally.

Fund-raising Ability

- Demonstrated credibility in the funding communities with the ability to forge partnerships with businesses and governmental agencies to bring new resources to the College and continue the initiatives currently underway. Ability to motivate the alumnae and community-at-large to continue to contribute regularly and cheerfully to Bennett College. Committed to making constituencies feel valued for their contributions. A proven fundraiser who can raise money and resources to help Bennett College for Women reach its fullest potential.

Academic Leadership

- A proponent of innovative initiatives that adhere to the highest standards of scholarly work and academic preparation. An outspoken advocate of a learner-centered curriculum who promotes a strong, supportive culture for the academic disciplines as well as an environment that promotes interdisciplinary work. Proven experience with accreditation criteria and processes to ensure quality academic programs and adherence to excellent academic standards.

Community Involvement

- Ability to foster a positive relationship with the Greensboro community where the community views Bennett College for Women as their college of choice. Understands and values the role of the College in the local community. Will be an active participant in the community and an asset to the community.

Alumnae Relations

- Embrace Bennett College alumnae and be open to their involvement in advancing the mission and vision of the College. Value the contributions that alumnae provide to the College and support alumnae recruitment efforts. Must engage alumnae through continued communication via publications and other means from the College, and encourage them to give financially.

Student-focused

A student-oriented individual who will place a high level of commitment and

- Priority on students' needs and services, while demonstrating genuine care for them. Sets high expectations for students, is committed to their overall well-being and is sensitive to the issues affecting them. Upholds the strong tradition of providing a scholastic, but family atmosphere to assist students in learning. Understands and values the needs of a dynamic student culture.

Faculty Relations

- An advocate for the traditions of shared governance, tenure and academic freedom. Takes pride in the faculty of the College, and appreciates the value of collaboration across disciplines and departments. Values professional development, recruitment of A-list

candidates and faculty retention. Familiarity with, and willingness to work within, an environment that values individual empowerment, and demands accountability at all levels.

Staff Relations

- Understands and values the role of staff in the operational excellence of the student support, non-teaching and business functions of the College. Supports professional development and training. Values individual initiative and demands productivity and accountability at all staff levels.

Respect for History/Heritage/Legacy

- Understands, values, and can clearly articulate the historical and evolving mission of Historically Black Colleges and Universities (HBCUs). Dedicated to preserving and building upon Bennett College's heritage and traditions, while remaining open to innovation and change.

Commitment to Diversity

- Must have a clear view of diversity and embrace the idea of inclusion. Recognizes the College's responsibility to serve diverse populations of students. Committed to a diverse student body, faculty and staff.

Global Perspective

- Must have a unique awareness of the impact of globalization on learning and teaching in higher education. Will promote curricula that are aligned with global needs and provide students with a learning environment that challenges them to develop skills and attributes necessary to flourish in a globally interconnected world.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Possess a strong strategic vision, a drive for excellence, and openness to the use of entrepreneurial and innovative methods to implement the vision.
- Ability to foster a positive relationship with the Greensboro community where the community views Bennett College for Women as their college of choice
- Ability to embrace Bennett College alumnae and be open to their involvement in advancing the mission and vision of the College.
- Ability to forge partnerships with businesses and governmental agencies to bring new resources to the College and continue the initiatives currently underway
- Possess a distinguished record of progressive accomplishment and a proven track record in leadership, management, and resources development

EDUCATION AND EXPERIENCE:

- PhD in higher education or related field
- Fund-raising experience a must