



# POLICIES *and* PROCEDURES

**Board of Trustees Policy Number:**  
EMS 7.02

**Date of Adoption/Revision:**  
January 28, 2017

<b>SUBJECT</b>	<b>Transgender Admissions Policy</b>
<b>AUTHORITY</b>	Office of Admissions
<b>APPLICABILITY</b>	All applicants applying for admissions to Bennett College
<b>PURPOSE</b>	
<b>POLICY</b>	<p>Bennett College admits self-identified women and people assigned female at birth who do not fit into the gender binary. Within these parameters, Bennett College does not discriminate on the basis of gender identity and expression in its admission policy, scholarship and loan programs or in the educational program, co-curricular activities and residential facilities. Bennett College does not accept applications men. Those assigned female at birth who identify as men are not eligible for admission.</p> <p>The College will continue to use female pronouns and the language of sisterhood, both of which powerfully convey important components of our mission and identity.</p>
<b>PROCEDURES</b>	<p>Definition - <i>Transgender describes those individuals whose gender identity is different from the sex they were assigned at birth. A transgender male is someone who identifies as male but was assigned the sex of female at birth; a transgender female is someone who identifies as female but was assigned the sex of male at birth.</i></p> <ol style="list-style-type: none"> <li>1. All applicants for acceptance to Bennett College must meet the requirements for admission;</li> <li>2. Applicants assigned a female sex at birth who have undergone a legal change in gender to male prior to the point of the application are not eligible for admission;</li> <li>3. Where there is a conflict between the student's self-identified gender and the gender that appears on legal documentation such as an academic transcript or documents provided as part of the financial aid process, the student is strongly encouraged to contact the Office of Admissions for a discussion around the desire to attend a women's college and how they self-identify in terms of gender;</li> <li>4. Once admitted, the student must continue to self-identify as a</li> </ol>

	<p>woman throughout their matriculation at Bennett College.</p> <ol style="list-style-type: none"><li>5. If a student decides to self-identify as a male, the student will no longer be eligible to receive a degree from the College.</li><li>6. If, during a student's time at Bennett College, the student decides that, as a women's college it no longer offers the appropriate educational environment or self-identifies as a male, the College will offer guidance and resources to assist in making choices that are best for that student.</li></ol>
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<p>Replaces policy:</p> <p><i>Date</i></p>
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